

# KANKAKEE SCHOOL DISTRICT NO.111

## BOARD OF EDUCATION MINUTES

November 14, 2022

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The regular Board of Education meeting of Kankakee School District No. 111, Kankakee County, Illinois, was held at 5:35 pm in the multi-purpose room at Steuben Elementary School 520 S. Wildwood Ave. Kankakee, IL 60901

### ROLL CALL

Members Present: Mary Archie  
Chris Bohlen  
Jess Gathing  
Deb Johnston  
Barbara Wells, Board President  
Darrell Williams, Board Vice President

Roll Call

Members Absent: Tracy Verrett, Board Secretary (entered at 5:51 pm)

A quorum was declared present.

### Closed Session

At 5:35 pm, a motion was made by Johnston, seconded by Archie, to adjourn to closed session to discuss:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the district, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or volunteer of the District or against legal counsel for the District to determine its validity. ROLL CALL VOTE-Ayes: Archie, Bohlen, Gathing, Johnston, Williams, and Wells. Nays: none. Motion carried.

Closed Session

The closed session was adjourned at 6:59 pm.

The regular session was reconvened at 7:10 pm.

Reconven

Barbara Wells, Board President, led the Pledge of Allegiance.

Pledge

Meeting with the Board were:

Shemeka Fountain, Assistant Superintendent of HR  
Dr. Geneva Walters, Superintendent  
Rachel Thornton, Recording Secretary.

No news reporters were present.

Superintendent's Report

### Superintendent's Report

- ❖ Instruction
  - Mrs. Rebecca Parks discussed the Community Partnership Grant and the Community Partners the district is working with.
  - Dr. Walters discussed the K-12 ELA and Math Textbook Adoption Plan and stated we would like to choose the 5-year plan and discussed the Elevate Contract.
- ❖ Finance
  - Dr. Walters discussed the creation of the Transportation Department.
  - Ms. Fountain discussed the Baseball Field Renovation and the School Maintenance Project Grant Application.
- ❖ Personnel
  - Ms. Fountain discussed the Flu Shot Clinic for all employees and the partnership with Chicago State University and other universities. Ms. Fountain also discussed the retention plan and the teacher mentoring plan.

Principals Report

### Principal's Report

Mr. Harris discussed the Steuben support system and STAR testing data, introduced staff and acknowledged those who have worked at Steuben this year.

### Public Comments

Public Comments

Name	Topic
Robert Ellington-Snipes	Mr. Snipes discussed the teacher shortage and the criteria of a paraprofessional able to substitute. Mr. Snipes also discussed how well Dr. Sims is doing at the high school and discussed a CIPS room.

**Board Report**

Mrs. Wells discussed the Three Rivers Division Meeting and Equity Training Meetings.

**Consent Agenda**

The following items were presented:

- The following Board Minutes were presented for approval.
  - **October 24, 2022, Regular Board Meeting (Regular & Closed Session)**
- The **Regular Bills** were presented for approval.
- The **Payroll & Related Bills** were presented for approval.
- The **Head Start Policy Council Documentation** was presented for approval.
- The **Language Arts & Math Textbook Adoption Plan** was presented for approval.
- The **Contract with Elevate** was presented for approval.
- The **School Maintenance Project Grant Application** was presented for approval.
- The following **Personnel Items** were presented for approval:

Name	Position	Effective Date
<b>Resignations (Licensed Educational Professional)</b>		
Stefon Benoit	Remote English Teacher at KHS	End of 2021-2022 School Year
Savanna Nicholls	Science Instructor at KJHS	August 30, 2022
Maron Ramirez	Family & Consumer Science Teacher at KJHS	October 11, 2022
Kimberly Snapp	Permanent Substitute at KHS	November 9, 2022
Luvette Ward	CCA Instructor at Kennedy	October 26, 2022
<b>Resignations &amp; Retirement (Support Personnel)</b>		
Makyla Armstrong	Pre School for All Paraprofessional at Proegler	November 16, 2022
Constance Autman	Custodian at King Middle School	December 31, 2022
Daphne Jackson	Head Start Paraprofessional at Proegler	October 20, 2022
<b>Appointment (Licensed Educational Professionals)</b>		
Eric Cloy	Business Instructor at KHS	November 28, 2022
Shanelle Holland	Permanent Substitute at King	November 28, 2022
<b>Appointment (Support Personnel)</b>		
Tamika Calhoun	Cafeteria Helper District Wide	November 15, 2022
Denareona Fisher	Preschool for all Paraprofessional at Proegler	TBD
Kara Jones	YEP Part Time Clerk	TBD

Board Report

Consent Agenda

Minutes  
Regular Bills  
Payroll & Related Bills  
Head Start Policy  
Textbook Adoption Plan  
Elevate  
School Maintenance  
Project grant Application

Personnel Items

Resignations

Appointments

Karmen Martin	Cafeteria Helper District Wide	November 15, 2022
Mauro Prieto	Bilingual Paraprofessional at King	TBD
Jacqueline Villafuerte	Bilingual Paraprofessional at KHS	October 26, 2022
<b>Appointment (Extra Duty)</b>		
Fred Houston	Gospel/Choir Club at KHS at KHS	2022-2023 School Year
Kuke Kwasney	Assistant Robotics Sponsor at KHS	2022-2023 School Year
Shelley Millar	Assistant Robotics Sponsor at KHS	2022-2023 School Year
James Stevenson	8th Grade Head Boys Basketball Coach at KJHS	2022-2023 School Year
<b>Internal Appointment (Support Personnel)</b>		
James Denney	Groundsman District-wide	October 24, 2022
Blanca Hernandez Gonzalez	First Taste Site Supervisor	December 1, 2022
Deborah Ostrowski	Cook at KHS	November 15, 2022

A motion was made by Gathing and seconded by Johnston to approve the above-listed consent agenda items as presented. ROLL CALL VOTE- AYES: Archie, Bohlen, Gathing, Johnston, Verrett, Williams, and Wells. Nays: none. Motion carried.

#### **Action Item**

1. Approval to Move Forward on the Creation of Kankakee School District 111 Transportation Department.

A motion was made by Gathing, seconded by Archie, to approve the Move Forward on the Creation of Kankakee School District 111 Transportation Department as presented. ROLL CALL VOTE: Bohlen, Gathing, Johnston, Verrett, Williams, Archie, and Wells. NAYS: none. Motion Carried..

2. Approval of Final Baseball Field Renovations.

A motion was made by Gathing, seconded by Johnston, to approve the Final Baseball Field Renovations as presented. ROLL CALL VOTE: Gathing, Johnston, Verrett, Williams, Archie, Bohlen, and Wells. NAYS: none. Motion Carried.NAYS: none. Motion carried.

3. Approval to Authorize the Superintendent to Make Administrative Changes That Support Instruction/Supervision Needs within the District.

A motion was made by Williams, seconded by Gathing, to approve the Authorize the Superintendent to Make Administrative Changes That Support Instruction/Supervision Needs within the District as presented. ROLL CALL VOTE: Johnston, Verrett, Williams, Archie, Bohlen, Gathing, and Wells. NAYS: none. Motion Carried.NAYS: none. Motion carried.

#### **Old Business**

#### **Information & Proposals**

1. FOIA Request
2. Previous Bill Run
3. Head Start Information

Action Items

Transportation Department

Baseball Field Renovation

Authorize the Superintendent to make Administrative Changes to support Instruction and Supervision needs within the District.

Old Business

Information

4. Graduation Requirements

At 8:27 pm, a motion was made by Gathing, seconded by Archie, to adjourn the meeting. All ayes; motion carried.

Adjourn

SIGNED:

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Barbara A. Wells, President

ATTEST:

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Tracy Verrett, Secretary

**APPROVED DECEMBER 12, 2022**